

1 AWCI Board of Directors Conference Call
2 Monday April 6th, 2009
3 Draft

4 **Board Present:**

- 5 • Joe Juaira, President
- 6 • Tamara Houk, Vice-President (IAB Director)
- 7 • Jack Kurdzionak, Treasurer
- 8 • Doug Thompson, Secretary
- 9 • Ron Iverson, Director
- 10 • Manuel Yazijian, Director
- 11 • Jim Zimmerman, Director
- 12 • Glenn Gardner, Director
- 13 • Mike Gainey, Director
- 14 • Ernest Tope, Director
- 15 • Gene Bertram, Affiliate Chapter Director
- 16 • Hermann Mayer, REC Director

- 17
- 18 • Dennis Warner, Past President
- 19 • Paul Wadsworth, Parliamentarian
- 20

21 **Staff:**

- 22 • James Lubic, Executive Director
- 23 • Tom Pack, Finance Director
- 24

25 **Guests:**

- 26 Jerry Faier (Education Committee Chair)
- 27 Wes Grau (EC member)
- 28 Bernhard Stoeber (EC member)
- 29

30 **Call to order:** 7:07PM CST

31

32 **REVISED STANDARDS AND PRACTICES DOCUMENT**

33

34 The Education Committee sent a revised S&P to the BOD asking for approval (no second required).

35

36 **Discussion:**

37 Much discussion about the document which included when CEUs would be defined for watchmakers
38 and clockmakers. Faier stated much work needed to be done regarding the CEUs:

39 What is a CEU and what does it include?

40 What kind of products qualify for a CEU credit?

41 A formula for calculating the amount of credit earned for each type of CEU product.

42 Three levels of participation (novice, certified & certified master) that need to have CEUs
43 clarified for each level.

44 A method for documenting individual participation when attending a CEU event.

45 Faier indicated that once the above had been submitted by the Education Committee to the BOD for
46 comment, criteria could then be finalized.

47 It was suggested that completing the previous criteria by the annual meeting would be desirable, but
48 noted that realistically it might not be possible.

51 Other concerns included the availability of the AWCI watchmaking instructor for CEU educational
52 programs, since classes are currently full.
53 It was indicated that the document states the CEU section is under construction and without out an
54 explanation of this section, misinterpretation could cause undue concern. It was recommended and
55 noted that the section should be removed until clear definitions have been constructed.
56 Actual wording and phrasing in the document was also discussed. Questions regarding terminology
57 regarding the use of water resistant and waterproof in the document were discussed at length, with
58 suggestions to limit the use of the term: Waterproof.
59 The Education Committee noted concerns and recommendations of the BOD. Typographical and
60 grammatical faults would be addressed.

61
62 **Motion # 1:**

63
64 To approve the submitted Standards and Practices document with suggested changes.

65
66 **Voice Vote:**

67 Unanimous approval.

68
69 The Education Committee was thanked for their work on the document and at that point the three
70 committee members left the conference call.

71
72 **Motion # 2:** Houk, seconded by Gardner

73
74 To instruct the Education Committee that the CEU's for the CMW21's first five years be the same
75 proficiencies imposed on anyone sitting for the CMW21 examination.

76
77 **Rationale:**

78 Concerns have been raised about the current CMW21 titles, when there isn't an actual CMW21
79 examination extant.

80
81 **Discussion:**

82 Extensive. The desire is to hold current CMW21 holders (those CMW holders that took the CW21
83 upgrade) to the same standards as those taking the as yet unconstructed CMW21 examination.
84 CEUs for the CMW21 will likely be determined before the actual examination is built.

85 Scenarios for those not meeting the CEU requirements were also discussed.

86 Extensive prior debate on the issue has occurred with Board of Examiners members and Education
87 Committee members. It was felt that the wishes of the BOD are clear to those members and that the
88 motion would not impede the construction of the CEUs in consideration. The BOD would approve any
89 such future language submitted to it.

90
91 **Roll Call Vote:**

92 **YES**

93 Gardner

94 Mayer

95 Iverson

96 Zimmerman

97 Thompson

98 Houk

99 Yazijian

100 Bertram

101 Kurdzionak

NO

Gainey

Tope

103 Motion passes 9 to 2.
104

105
106 **AWCI Evaluation by Rudi Heinen**
107

108 Extensive discussion on the 62 page analysis (46 pages of overview and review) of AWCI by Rudi
109 Heinen and was focused on the recommendation area of the document. Challenges regarding
110 revenue, membership and staffing were primary.

111 Horological Times publication costs and loss of members were 2 areas of financial concern.

112 Educational offerings, limited class space and the time it takes to evaluate examinations were noted
113 in the evaluation and discussion. The Institute is understaffed and the only way to improve efficiency
114 would be through technology and additional training/cross training of current staff.

115 It was noted many of the recommendations require funding and there isn't financing available
116 currently. Also discussed was the fact that most trade associations receive significant support from
117 industry while AWCI receives only 2% of its income from industry.
118

119
120 At 9:00PM Tope had to leave the conference call due to a prior commitment.
121

122
123 **Budget**
124

125 With diminished monthly allowance to the Institute from the Perpetuation fund due to lower
126 investment income, it would appear budgeting will have to be adjusted for the next fiscal cycle.

127 Projected monthly revenue from the fund will be \$2500 to \$5000 lower than previous, depending on
128 economic conditions.
129

130 **Motion # 3:** Thompson, seconded by Bertram
131

132 To reinstate travel compensation to directors for annual and midyear meetings.
133

134 Rationale:

135 Lack of compensation for travel discourages qualified candidates running for the Board of Directors.
136

137 Discussion

138 Due to lack of funds and that any motion involving financial expenditures would have to be approved
139 by the Finance Committee, discussion was against the motion.
140

141 Voice Vote: Motion fails.
142

143 Motion to adjourn at 9:25PM CST.
144
145
146
147
148
149
150
151
152
153