

AWCI Annual Board of Directors Meeting part 2, September 30, 2023, Harrison, OH.

Officers and Directors present

President- David Lindow

Treasurer- Jack Kurdzionak

Vice-President- Aaron Recksiek

Secretary- Chris Carey (Affiliate Chapters)

Directors- Alena Diaz, Mike Creasey, Scott Walters, Stan McMahon (REC), Patrick Mont (IAB),

Jack Kurdzionak made a motion seconded by Stan McMahon to accept Mike Creasey as parliamentarian. Motion passed unanimously.

Paul Wadsworth received a standing ovation for his many years of dedicated service as parliamentarian.

Jack Kurdzionak made a motion seconded by Scott Walters to accept Chris Carey as chairman of the 2024 Symposium Committee and to have on the committee, David Lindow, James Sprague, Jason Champion, and Terry Kurdzionak. Motion passed unanimously.

Jack Kurdzionak made a motion seconded by Aaron Recksiek that a thank you note be written to Vena Daley, the bookkeeper.

Aaron Recksiek made a motion seconded by Scott Walters that The Board of directors have an open meeting with the chief examiner to discuss CW21 testing. The motion passed unanimously.

Scott Walters made a motion from the 501-C6 to a 501-C3 committee
We move

- (1) that AWCI take the necessary steps to convert its Federal tax status from that of a 501-C6 to that of a 501-3C organization and engage the services of Mathew Lake at Thompson-Hine to advise AWCI of the necessary actions to complete this transition.
- (2) that this special committee be authorized to communicate with Thompson-Hine regarding the transition.
- (3) that the special committee present to the board any necessary changes to the AWCI Constitution and Bylaws as recommended by legal counsel by January 2024 so that they can be included on the next membership ballot.
- (4) to amend the AWCI budget for Fiscal Year 2023-24 to include up to \$20,000 to be drawn upon to pay Thompson-Hine for legal fees associated with the transition.

The motion was amended by Scott Walters, seconded Chris Carey, to split the \$20,000 between 2023-24 budget and 2024-2025 budget. The motion passed unanimously.

Scott Walters made a motion seconded by Jack Kurdzionak

I make a motion to allow all students in the United States enrolled in a watchmaking/clockmaking school or in an apprenticeship, approved by the AWCI Education Director, receive a complimentary 2-year AWCI membership while they are enrolled in school or apprenticeship. They would be entitled to all the benefits of a regular member, including voting rights, and receive only the digital version of the HT. James Sprague will be the contact for the schools and will draft a letter informing the schools of this benefit. AWCI will issue these students and apprentices an AWCI member number. AWCI may utilize member-clicks to ascertain which benefits of AWCI membership are valuable to them. James Sprague, at his discretion, will regularly send to each school extra copies of Horological Times when they are available. The motion passed unanimously.

Scott Walters made a motion seconded by Jack Kurdzionak

I motion that we have an annual membership drive from Oct 1 to Dec. 31, 2023. AWCI will offer a discounted two year membership to new members (any person who has not been an AWCI member for at least the past three years) and including recent graduates of an approved watchmaking/clockmaking school or apprenticeship. The discounted price for the two year membership will be:

1. \$200 for anyone under age 70.
2. \$180 for anyone 70+ years old.
3. \$160 for anyone 80+ years old

In addition AWCI will supply a welcome package to each new member. AWCI will notify IAB members and invite them to include something from their business in the package. The new members will be invited to purchase an AWCI messenger bag at an additional cost of \$15.00 postpaid. The motion passed unanimously.

Scott Walters made a motion seconded by Aaron Recksiek

I motion that we amend the 2023-2024 annual budget to include \$20,000 to pay the salary of a new employee during the last four months of the fiscal year 2023-2024. AWCI's total annual cost, including any benefits, employment taxes, etc for said employee is not to exceed \$60,000.

The employee will not be hired until:

1. A full job description is presented to and voted upon by the AWCI board.
2. A comprehensive plan is presented to and approved by the AWCI board for the expectations, objectives, and measurable goals to be achieved for AWCI by the hiring of this new employee.

The motion passed unanimously.

A motion to adjourn was made by Jack Kurdzionak and Seconded by Mike Creasey. The motion passed unanimously. The meeting adjourned at 6:10pm.

Respectfully Submitted,
Chris Carey, Secretary