



**Report of the Constitution & Bylaws Committee  
AWCI Mid-Year Meeting  
To the AWCI Board of Directors**

**February 20, 2009, Cincinnati**

**From The Constitution & bylaws committee:  
Paul Wadsworth, Chairman  
Members: Glenn Gardner, CMW  
Jim Door**

**The president instructed us to read and re-read the constitution, by-laws, and policy manual so that we would become familiar with them.**

**We have been called on once this year for approval of proposed changes to the code of ethics in the Bylaws. They were sent via e-mail to the committee. I have had responses from both Glenn Gardner and Jim Door.**

**We all agree that they are in proper form and there are no conflicts with either the Constitution or the Bylaws.**

**Respectfully submitted  
Paul Wadsworth Chairman**