



Ethics Committee 2009 Mid year report

**Members: Jim Door, Gene Bertram
Staff contact Jim Lubic**

We were asked to review a proposed code of ethics for the Board of directors.

Mr. Lubic also asked for our opinion on several complaints. We were not of much help there. Until we set up protocols and options for corrective measures there is but one solution; that is for the Board to revoke their membership.

Our goal is to have a set of protocols for dealing with complaints, along with potential list of corrective actions for the Board to consider by June.

First and foremost we are an educational organization. Each time we receive a request for assistance we need to view it as an opportunity to educate.

We must also be careful in drawing the line between unethical practices and poor business practices.