

Minutes of the American Watchmaker-Clockmaker Institute Annual Board of Directors Meeting August 2,2002

In attendance:

Robert D. Porter, President

Jim Door, First Vice President

Jack Kurdzionak, CW, Second Vice President

Frank Poye, CW, Secretary

Fred Burckhardt, FAWI, Treasurer

Mark Butterworth

Alice Carpenter, CMW, CMEW

David Christianson, CWW, CMEW

Ron DeCorte, CMW

Wes Door, CMW

Henry Frystak, CMW

Ewell Hartman, CMW, FAWI

Gerald Jaeger, CMW,CMC,CMEW, FAWI

Marshall Richmond, CMW

John Kurdzionak, Affiliate Chapter Director

Ken Pell, Research and Education Council Director

Jim Lubic, CMW, Executive Director AWI

Lucy Fuleki, Assistant Executive Director AWI

Tom Pack, Finance Director AWI

Scott Gilligan, AWI Legal Council

AWI Staff members and AWI Members

The call to order was made by President Porter at 1:50 p.m.

Followed by: The Invocation made by Director Frystak, a spirited Salute to the Flag of the U.S.A. , Introductions of those present.

Opening remarks by President Porter touched on the following points. Bob Porter announced that he had decided not to accept an other term as AWI President. He wishes to continue working with committees and writing. He stated that the AWI committees had accomplished much in the year. Laurie Penman was now on board to assist the clockmakers. Mr.. Lubic was working hard to serve the needs of the watchmakers. Directors have helped develop programs and the website has been improved. The internet seems to be our most viable means of providing cost effective way to provide education and services to our members. The Horological Times continues to improve. Membership has remained steady and the institute has gained 337 new members since March this year for a July total of 4222 members. He cited the excellent work of the membership committee, the office staff, the affiliate chapters and individual members for this membership increase. He said that industry must accept a greater and continuing share of the educational investment required to keep those artisans currently in the field abreast of new technologies and to make available, to individuals, tools and spare parts to service that technology. Finally he stressed that the members of the board must work together as a team to set realistic and achievable goals that we and the executive director can all agree on before we start out on a course of action.

Procedures and requirements for voting are to be in accordance with the AWI Constitution and Robert's Rules of Order.

1

Appointments :

Nominating committee for officers, Bob Porter appointed :

David Christianson ~Chairman

Fred Burckhardt

Ewell Hartman

Call for a vote on approval of nominating committee.

15 ~ YES, 1 ~ Not Present

Motion Passes

#2

The Executive Committee has unanimously endorsed the appointment of Wes Door to succeed Ewell Hartman as Trustee of the Perpetuation Fund.

Call to vote on approval of Wes Door as Trustee of the Perpetuation Fund

15 ~ YES, 1 ~ Not Present

Motion Passes

#3

Motion to dispense with the reading of the minutes of last years annual meeting

Motion by Fred Burckhardt 2nd Alice Carpenter

15 ~ YES 1 ~ Not Present

Motion Passes

#4

Motion to dispense with the reading of the minutes of the 02 midyear

meeting

Motion by Mark Butterworth 2nd by David Christianson

15 ~ YES 1 ~ Not Present

Motion Passes

State of the Association Report by AWI Executive Director Jim Lubic.

Jim welcomed every one to the meeting. He affirmed that AWI has always been and continues to be the trade association for the professional horologist. However AWI is coming to a point where we are going to have to be willing to look into the future and make some bold moves for the sake of our profession. We know that 50% are older then 61 years of age. This a rather obvious clue that membership will be shrinking in the future. Dues revenue will also be shrinking. Revenue will suffer. This is a serious problem. We have two powerful marketing tools available right now.

The AWI Website. Can it be better? Yes it can . It can be made into the most important benefit for the members. Yes, it will cost money but can we afford not to do it? Our 2nd and possibly our most powerful marketing tool is our members.

Jim proposed that the new AWI president appoint a special committee or assign a PR committee to network and develop a standardized program that members could request in advance of a career day or job fair. He stressed areas of the "Striving 4 The Best " theme of the meeting. The 4 points which guarantee an association's success . This included the Mission statement, Code of Ethics & Enforcement Criteria, Certification accepted by Industry and the Strategic Plan.

Reports >From Constitutional Committees

Finance Committee ~ Fred Burckhardt

This was a good year for the Institute. AWI beat the budget by \$124,074.08 which is excellent.

Constitution and Bylaws Committee ~ Jim Door

Suggested that the AWI committees look at the constitution and bylaws and in specific, look at the areas that affect their areas and come up with suggestions by the midyear meeting.

Judicial Committee ~ Ron DeCorte

No additional information to report other than what was in the written report at this time.

Nominating Committee for the Board of Directors ~ Alice Carpenter Alice thanked the committee and congratulated winners of this years election.

Perpetuation Fund Committee ~ Robert Porter

Tom Pack addressed the issues. He stated that Rob Clark looked over the portfolio which has done very well over the last year. The 'budget actual' is positive.

Standing Committees

Education Committee ~ Ron DeCorte

Announced there would be a meeting of the committee tomorrow (August 3, 02)

Certification Committee ~ Jerry Jaeger

41 certifications were administered this year. He announced that the Certification Committee would be meeting Saturday morning (August 3, 02)

Horological Times Committee ~ Linda Chrysler

There were no additional reports other than the written one.

Book Review Committee ~ Bob Porter

Bob commented that fine book reviews had been submitted.

Technology Committee ~ Jerry Faier

No additional report as there was a technology committee in progress at the time.

Donna Bass was asked to give a report on The Horological Times .

She invited people to submit articles and work to persuade advertisers

to use the 'HT'

She thanked the writers, the advertisers and the HT Committee.

#5

Membership Committee ~ Terry Kurdzionak

The Membership Committee recommends to the Board of Directors of AWI that the directors direct the following committees, Membership, Education, Finance, Constitution and Bylaws and Certification to work together in establish discernable levels of membership with appropriate levels of fees so that the needs of all levels of membership be met with fairness.

Vote:

2 ~ Abstain , 13 ~ NO , 1 ~ Not Present

Motion Fails

#6

Membership Committee Motion #2

Membership Committee ~ Terry Kurdzionak

AWI will provide an accommodations packet listing information on hotels, motels, auto rental and other such information for the traveler to be included in the registration packet for courses in Harrison, Ohio.

15 ~ YES 1 ~ Not Present

Motion Passes

-Publicity Committee ~ Fred Burckhardt Nothing additional to report.

Honor Awards Committee ~ Ewell Hartman

Ewell informed the group about the new Lifetime Achievement Award and the criteria associated with selecting a recipient of this award.

Special Reports

AWI Website Committee ~ Jack Kurdzionak

Jack talked about the recent changes made to the guidelines for the website. The committee was formed to resolve some of the problems associated with the website and since those troubles had been dealt with the recommendation of the committee that the website committee be dissolved.

AWI Strategic Planning and Implementation ~ Mark Butterworth These are points that the committee felt the AWI should work towards:

A Strategic Plan is the marching orders given to the Executive Director and the staff .

We should more fully develop the use of the AWI Website Reduce the dependence on the Perpetuation Fund. Establish an operating reserve.

Establish a convention committee.

Expand the Horological Times.

Expand the definition of "Student" for student membership prices. Expand the representation we have at AWI and broaden the types of members on the AWI Board.

AWI Education, Library and Museum Charitable Trust ~ Fred Burckhardt

The Trust has been very active the year. There is a display at the

Harrison Library and AWI is working with the Cincinnati Observatory and

also preparing for the Ohio Bi Centennial Celebration. The Library sends

out about 50 books and tapes a month. There are 3650 books in the

library and more are being add all the time. The value of the library

inventory is approximately \$ 175,000. Some items are very rare and are now being kept in special

storage. Rights to the Joseph Bulova have been purchased. New officers

of the of the Trust were elected (David Christianson, Robert Porter and

Jim Door. Fred reminded people about the dinner for the Trust.

AWI Affiliate Chapter ~ John Kurdzionak

There was no written report filed.

John Kurdzionak reported that 18 of the 25 affiliate chapters were represented at this years meeting. John Kurdzionak was reelected as Chairman and Glen Gardener was reelected Vice Chairman of the Affiliate Chapters.

AWI Research and Education Council ~ Ken Pell

Ken announced that some schools were doing well and others were not. There is a consideration within the REC to keep working towards standardizing the training process for non wostep schools. A questionnaire was sent out to all the school. Seven schools responded. Funding is still a major issue among the schools as well as access to quality watch movements for training.

Bob Porter called for any other old business

#7

Motion :To replace, in the Policy Manual , the section titled “ Duties of a member of the Board of Directors of the American Watchmakers-Clockmakers Association” ~ With ~

“ Duties of a member of the Board of Directors of the American Watchmakers-Clockmakers Institute”

Motion by Fred Burckhardt 2nd by Frank Poye

15 ~ YES 1 ~ Not Present Motion Passes

From President Bob Porter :

Before we get into new business we have a letter from Mr.. Joe Cerullo. As you know Joe has been having some health problems the last few years and I'll read this to you.

Bob Porter read the letter dated July 18th 2002.

To the AWI Board of Directors from Joseph L. Cerullo, AWI Director.

Dear AWI ,

I am writing this letter to the AWI Board of Directors to inform them of my decision to resign my Directorship in the beginning of new business of the annual Board of Directors meeting for fiscal year 2003. I have enjoyed my many years of service to AWI and it's members. I wish nothing best the best to the Institute and it's members. Signed Joseph L. Cerullo 7/19/2002

President Bob Porter called for a break in the meeting.

The meeting resumed with new business and the swearing in of the following Directors by Ewell Hartman.

Manuel Yazijian

Dennis Warner

Marshall Richmond

Jim Door

(with the resignation of Joe Cerullo, AWI Executive Director Jim Lubic informed President Porter that Jim Door is the person with the highest number of votes of those persons not elected. Jim Door therefore replaces Joe Cerullo for the last year of his elected term of office as Director)

There was a motion and a second to accept the Affiliate Chapter

Chairman and The REC Chairman. The second came, I believe from Wes Door

who's voice was lost in the noise of the room.

#8

Motion to accept John Kurdzionak as Affiliate Chairman

12 ~ YES 1 ~ Abstain (Richmond) 1~ Not Present

Motion Passes

#9

Motion to accept Joe Juare as Research and Education Council Chairman.

14 ~ YES

Motion Passes

The Affiliate Chapter Chairman and the REC Chairman were sworn in as

Directors by Ewell Hartman.

John Kurdzionak being sworn in as Affiliate Chapter Chairman.

Joe Juare being sworn in as Research and Education Council Chairman.

David Christianson was recognized for his contributions to the board and

was presented with the new Diamond Presidents Pin and a Certificate of

Recognition .

Nominating of Officers Committee Report~ David Christianson

Nominations for President were Jim Door and Jack Kurdzionak

#10

Motion to dispense with the 15 minute recess before a vote

Motion by David Christianson 2nd Fred Burckhardt

14 ~ Yes Unanimous

Motion Passes

A secret ballot is held

~~~~~ Jack Kurdzionak was elected as President ~~~~~

Nomination for First Vice President Jim Door

No objection was made to dispensing with the 15 minute recess before voting.

A secret ballot is held

Jim Door is elected 1<sup>st</sup> Vice President

Mark Butterworth was nominated for Treasurer .

There were no nominations from the floor for Treasurer.

When asked if there was a nomination for 2<sup>nd</sup> Vice President David said, "We chose not to", It's still there if you chose to, the nominating committee made a executive decision" .

A secret ballot is held for Treasurer

Mark Butterworth is elected Treasurer

Alice Carpenter was acknowledged from the floor and nominated Frank Poye as 2<sup>nd</sup> Vice President.

There were no other nominations for 2<sup>nd</sup> Vice President

At this time, the meeting began to deviated from the agenda. As your AWI Secretary and as a gentleman, I do not feel it is proper to print some of the things that were said or even speculate why they were said. Interested persons may consult the audio tapes of the proceedings when they are made available to the membership if they so desire. ( see my opening remarks at the beginning of this report ) There was a 15 minute break called.

Upon returning from this break :

A secret ballot is held for 2<sup>nd</sup> Vice President

Frank Poye is elected 2<sup>nd</sup> Vice President

Alice Carpenter is Nominated for Secretary

Approved to dispense with the 15 minute recess before a vote

A secret ballot is held

Alice Carpenter is elected as Secretary

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New Officers were Sworn in

Incoming President Jack Kurdzionak had some remarks to make before the institute. He thanked the board and said he was honored to be the President this year.

**The meeting was recessed until Sunday at 9:00 A.M.**

### **AWI 2002 Annual Meeting Voting.**

| <b>Motion #</b>                                   | <b>1</b>   | <b>2</b>   | <b>3</b>   | <b>4</b>   | <b>5</b>       |
|---------------------------------------------------|------------|------------|------------|------------|----------------|
| _____                                             |            |            |            |            |                |
| <b>Robert D. Porter, President</b>                |            |            |            |            |                |
| _____                                             |            |            |            |            |                |
| <b>Jim Door, First Vice President</b>             | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>No</b>      |
| _____                                             |            |            |            |            |                |
| <b>Jack Kurdzionak, CW, Second Vice President</b> | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>Abstain</b> |
| _____                                             |            |            |            |            |                |
| <b>Frank Poye, CW, Secretary</b>                  | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>No</b>      |
| _____                                             |            |            |            |            |                |
| <b>Fred Burckhardt, FAWI, Treasurer</b>           | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>No</b>      |
| _____                                             |            |            |            |            |                |
| <b>Mark Butterworth</b>                           | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>Yes</b> | <b>No</b>      |

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**Alice Carpenter, CMW, CMEW**

**Yes Yes Yes Yes No**

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**David Christianson, CWW, CMEW**

**Yes Yes Yes Yes No**

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**Ron DeCorte, CMW**

**Yes Yes Yes Yes No**

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**Wes Door, CMW**

**Yes Yes Yes Yes No**

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**Henry Frystak, CMW**

**Yes Yes Yes Yes No**

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**Ewell Hartman, CMW, FAWI**

**Yes Yes Yes Yes No**

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**Gerald Jaeger, CMW,CMC,CMEW, FAWI**

**Yes Yes Yes Yes No**

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**Joe Cerullo, CMW**

**N/P N/P N/P N/P N/P**

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**Marshall Richmond, CMW**

**Yes Yes Yes Yes No**

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**John Kurdzionak, Affiliate Chapter Director**

**Yes Yes Yes Yes Abstain**

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|--------------------------------------|------------|------------|
| <b>David Christianson, CWW, CMEW</b> | <b>Yes</b> | <b>Yes</b> |
|--------------------------------------|------------|------------|

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|-------------------------|------------|------------|
| <b>Ron DeCorte, CMW</b> | <b>Yes</b> | <b>Yes</b> |
|-------------------------|------------|------------|

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|                      |            |            |
|----------------------|------------|------------|
| <b>Wes Door, CMW</b> | <b>Yes</b> | <b>Yes</b> |
|----------------------|------------|------------|

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|                                   |  |  |
|-----------------------------------|--|--|
| <b>Henry Frystak, CMW Yes Yes</b> |  |  |
|-----------------------------------|--|--|

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|                                 |            |            |
|---------------------------------|------------|------------|
| <b>Ewell Hartman, CMW, FAWI</b> | <b>Yes</b> | <b>Yes</b> |
|---------------------------------|------------|------------|

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|                                          |            |            |
|------------------------------------------|------------|------------|
| <b>Gerald Jaeger, CMW,CMC,CMEW, FAWI</b> | <b>Yes</b> | <b>Yes</b> |
|------------------------------------------|------------|------------|

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| <b>Joe Cerullo, CMW</b> | <b>N/P</b> | <b>N/P</b> |
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| <b>Marshall Richmond, CMW</b> | <b>Yes</b> | <b>Yes</b> |
|-------------------------------|------------|------------|

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|                                                    |            |            |
|----------------------------------------------------|------------|------------|
| <b>John Kurdzionak, Affiliate Chapter Director</b> | <b>Yes</b> | <b>Yes</b> |
|----------------------------------------------------|------------|------------|

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|                                                          |            |            |
|----------------------------------------------------------|------------|------------|
| <b>Ken Pell, Research and Education Council Director</b> | <b>Yes</b> | <b>Yes</b> |
|----------------------------------------------------------|------------|------------|

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## AWI 2002 Annual Meeting Voting.

| Motion #                                   | 8   | 9   | 10  |
|--------------------------------------------|-----|-----|-----|
| _____                                      |     |     |     |
| Robert D. Porter, President                |     |     |     |
| _____                                      |     |     |     |
| Jim Door, First Vice President             | Yes | Yes | Yes |
| _____                                      |     |     |     |
| Jack Kurdzionak, CW, Second Vice President | Yes | Yes | Yes |
| _____                                      |     |     |     |
| Frank Poye, CW, Secretary                  | Yes | Yes | Yes |
| _____                                      |     |     |     |
| Fred Burckhardt, FAWI, Treasurer           | Yes | Yes | Yes |
| _____                                      |     |     |     |
| Alice Carpenter, CMW, CMEW                 | Yes | Yes | Yes |
| _____                                      |     |     |     |
| Ron DeCorte, CMW                           | Yes | Yes | Yes |
| _____                                      |     |     |     |
| Wes Door, CMW                              | Yes | Yes | Yes |
| _____                                      |     |     |     |
| Henry Frystak, CMW                         | Yes | Yes | Yes |

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**Manuel Yazijian**

**Yes**

**Yes**

**Yes**

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**Marshall Richmond, CMW**

**Yes**

**Yes**

**Yes**

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**Dennis Warner**

**Yes**

**Yes**

**Yes**

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Minutes of the Board of Directors Meeting,  
Friday August 2, 2002

New Business: by Robert Porter

Read a letter from Joe Cerullo resigning from Board of Directors

Appointment of Jim Door to fill out Joe Cerullo's term

Installation of New Directors:

Marshall Richmond,

Dennis Warner

Manuel Yazijian

Jim Door (to fill out Joe Cerullo's term)

Nomination of Officer's Report: David Christianson

Election of officers:

President: Jack Kurdzionak

Vice-President: Jim Door

(The nominating committee nominated both Jack Kurdzionak and Jim Door for the office of President, with the one with the most votes becoming President., and the runner up in the presidential election will be nominated for first Vice-President)

Nominated from the floor: Frank Poye for second Vice-President

(nominated by Alice Carpenter)

Second Vice President: Frank Poye:

Secretary: Alice Carpenter

Treasurer: Mark Butterworth

In attendance:

President: Jack Kurdzionak

First Vice-President: Jim Door

Second Vice-President: Frank Poye



Secretary: Alice Carpenter  
Treasurer: Mark Butterworth  
Directors:

Fred Burckhardt  
Ron DeCorte  
Henry Frystack  
Bob Porter  
Marshall Richmond  
Dennis Warner  
Manuel Yazjian  
John Kurdzionak, Affiliate Chapters Chairman  
Joseph Juare, REC Chairman

Installation of Officers: Ewell Hartman

The President made a few announcements:

Please fill out sheets for committee assignments and turn in.

Announce that Jerry Jaeger has asked to step down as chairman of

the Certification Committee

Ron DeCorte offered to chair that committee and I am appointing Ron  
as Chairman of the Certification Committee

Ron DeCorte has asked to step down as Chairman of the Education Committee

Jerry Faier has agreed to chair that Committee, so I am appointing Jerry

Faier as the Education Committee Chairman

Appoint Paul Wadsworth as the Parliamentarian for the coming year

A special request:

The office will send out to all committee members who have main committee  
appointments their committee charges as officers, copies of two of the AWI policies out  
of the Policy Manuals, #95/96-1B, code of conduct, and #99/00-2B, conflict of interest  
policy.

Meeting was recessed for the day.

Meeting was reconvened at 9 AM Sunday morning.

Motion #11:

Presented by Fred Burckhardt, seconded by Bob Porter

move that the proposed 2002-2003 budget be approved in it's entirety.

This includes a \$2 dues increase

Voting: 13 yes  
0 no  
1 not voting  
1 not present (Joseph Juare)

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Motion #12:

Presented by Fred Burckhardt, seconded by Bob Porter

Move to appoint Paul Wadsworth Parliamentarian, Jerry Faier Chairman of the Education Committee, and Ron DeCorte Chairman of the Certification Committee.

Voting: 13 yes  
0 no  
1 not voting  
1 not present (Joseph Juairé)

motion carried

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Motion #13

Presented by John Kurdzionak from the Affiliate Chapters

Move to have AWI prepare bench courses that can be rented to local organizations and taught by local talent.

After discussion this motion was withdrawn and a motion was made by Fred Burckhardt, seconded by Ron DeCorte to send this to the Education Committee .

Voting: 13 yes  
0 no  
1 not voting  
1 not present (Joseph Juairé)

motion carried

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Motion #14

Presented by John Kurdzionak, from the Affiliate Chapters

Move that AWI, in conjunction with REC and WOSTEP work toward creating a universal achievement agenda which all schools may use thereby allowing a unified acceptance of credentials.

Fred Burckhardt made a motion to amend this motion and send it back to the REC, motion was seconded by Ron DeCorte

After discussion, Ron withdrew his second, and Fred withdrew his motion.

Voting: 7 yes  
6 no  
1 not voting  
1 not present

motion carried

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Motion # 15, a, b, and c,

Presented by John Kurdzionak from the Affiliate Chapters

Move that the AWI travel reimbursement of \$400 (maximum) to each Affiliate Chapter that attends the annual meeting be officially made a policy

Motion #15a.

The first motion was amended by Ron DeCorte, seconded by Fred Burckhardt

Move that 15 members (minimum) required to be an Affiliate Chapter .

Motion #15b.

Move to amend the amendment by Ron DeCorte, seconded by Fred Burckhardt that up to \$400 reimbursement be made to the Affiliate Chapter only if they have 50% of their entire membership AWI members.

Vote on the amendment to the amendment (motion #15b)

7 yes

5 no

1 not voting

1 not present (Joseph Juairé)

amendment to the amendment carried

Vote on the amendment (motion #15a)

12 yes

1 no

1 not voting

1 not present

amendment carried

vote on the motion #15

13 yes

0 no

1 not voting

1 not present

motion carried

motion #15c

presented by Jim Door, seconded by Wes Door

move that we postpone the above motion until the mid-year meeting and refer it to the membership committee for their recommendation by the mid-year meeting

voting: 13 yes

0 no

1 not voting

1 not present

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motion to postpone carried

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Marshall left because he was not feeling well

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Motion # 16:

Presented by Frank Poye

Move that the Executive Director will design and implement as soon as possible, a board voting procedure conforming to Ohio law between the regular scheduled meetings.

Voting: 11 yes

0 no

1 not voting

3 not present (Joseph Juairé, Henry Frystack, Marshall Richmond)

motion carried

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Motion #17:

Presented by John Kurdzionak, seconded by Fred Burckhardt

Move that there be a change in the policy manual, policy #00/123-B membership dues schedule. The change would be from \$70 to \$72.

Vote 11 yes

0 no  
1 not voting  
3 not present (Joseph Juairé, Henry Frystack, Marshall Richmond)

motion carried

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Motion #18:

Presented by Mark Butterworth, seconded by Ron DeCorte

Move that all the retiring directors shall continue to receive board mailings via US Postal Service for a period of 2 years after they have left the board.

Motion #18a

Amended by Wes Door, seconded by Fred Burckhardt

Move to read: "and/or e-mail"

Vote on amendment 9 yes  
3 no  
1 not voting  
2 not present (Joseph Juairé, Marshall Richmond)

amendment passed

Vote on the motion: 3 yes  
9 no  
1 not voting  
2 not present (Joseph Juairé, Marshall Richmond)

Motion failed

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Motion # 19

Presented by Mark Butterworth, seconded by Fred Burckhardt

Move that we approve the financial institutions, the 3<sup>rd</sup> 5<sup>th</sup> Bank of Cincinnati, Pershing Bank of New York, and Ross-Sinclair, for the coming year.

Vote 12 yes  
0 no  
1 not voting  
2 not present (Joseph Juairé, Marshall Richmond)

motion carried

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Motion #20

Presented by Mark Butterworth, seconded by Ron DeCorte

Move that the policy #99/00-3D which is entitled the resume for AWI Board of Directors nomination be amended to include non-horological qualifications and education.

Vote 12 yes  
0 no  
1 not voting  
2 not present (Joseph Juairé, Marshall Richmond)

motion carried

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Motion #21:

Presented by Ron DeCorte

Move concerning the levels of Certification, presented for Jerry Jaeger.

Motion was withdrawn by Ron DeCorte, and sent to the Education Committee for study and approval. There will have to be changes in the bylaws, and also the policy manual.

Motion withdrawn

A report from the Technology committee, chaired by Jerry Faier, was submitted , there were no recommendations and no action taken.

The dates for the 2003 mid-year meeting were set: February 22, 23

The dates for the 2003 annual meeting were set: Round table discussion on Thursday, July 31; Friday, August 1; Saturday, August 2; Sunday, August 3.

Hearing no objections, President Jack Kurdzionak adjourned the meeting (11:50 AM)

|                                | Y=yes | n=no | a=abstain | nv=not voting |    | np=not present |    |     |     |
|--------------------------------|-------|------|-----------|---------------|----|----------------|----|-----|-----|
| Motion number                  |       |      | 11        | 12            | 13 | 14             | 15 | 15a | 15b |
| Robert Porter, Director        | y     |      | y         | y             | y  | y              | y  | y   | y   |
| Jack Kurdzionak, Pres          | nv    |      | nv        | nv            | nv | nv             | nv | nv  | nv  |
| Jim Door, 1 <sup>st</sup> VP   | y     |      | y         | y             | y  | n              | y  | y   | y   |
| Frank Poye, 2 <sup>nd</sup> VP | y     |      | y         | y             | y  | y              | y  | y   | y   |
| Fred Burckhardt                | y     |      | y         | y             | y  | n              | y  | y   | y   |
| Alice Carpenter, Sec           | y     |      | y         | y             | y  | n              | y  | y   | n   |
| Mark Butterworth, Treas        | y     |      | y         | y             | y  | n              | y  | y   | y   |
| Ron DeCorte                    | y     |      | y         | y             | y  | n              | y  | y   | y   |
| Wes Door                       | y     |      | y         | y             | y  | y              | y  | y   | y   |
| Henry Frystack                 | y     |      | y         | y             | y  | y              | y  | y   | n   |
| Marshall Richmond              | y     |      | y         | y             | y  | y              | y  | y   | n   |
| Dennis Warner                  | y     |      | y         | y             | y  | n              | y  | n   | n   |
| Manuel Yazijian                | y     |      | y         | y             | y  | y              | y  | y   | y   |
| John Kurdzionak                | y     |      | y         | y             | y  | y              | y  | y   | y   |
| Joseph Juaire                  |       |      | np        | np            | np | np             | np | np  | np  |

| Motion number                  | 15c | 16 | 17 | 18 | 18a | 19 | 20 |
|--------------------------------|-----|----|----|----|-----|----|----|
| Robert Porter, Director        | y   | y  | y  | y  | n   | y  | y  |
| Jack Kurdzionak, Pres          | nv  | nv | nv | nv | nv  | nv | nv |
| Jim Door, 1 <sup>st</sup> VP   | y   | y  | y  | n  | y   | y  | y  |
| Frank Poye, 2 <sup>nd</sup> VP | y   | y  | y  | n  | y   | y  | y  |
| Fred Burckhardt                | y   | y  | y  | n  | y   | y  | y  |
| Alice Carpenter, Sec           | y   | y  | y  | n  | y   | y  | y  |
| Mark Butterworth, Treas        | y   | y  | y  | n  | y   | y  | y  |
| Ron DeCorte                    | y   | y  | y  | n  | y   | y  | y  |
| Wes Door                       | y   | y  | y  | n  | y   | y  | y  |
| Henry Frystack                 | y   | np | np | n  | y   | y  | y  |
| Marshall Richmond              | y   | np | np | np | y   | np | np |

|                 |    |    |    |    |    |    |    |
|-----------------|----|----|----|----|----|----|----|
| Dennis Warner   | y  | y  | y  | n  | y  | y  | y  |
| Manuel Yazijian | y  | y  | y  | y  | n  | y  | y  |
| John Kurdzionak | y  | y  | y  | y  | n  | y  | y  |
| Joseph Juare    | np | np | np | np | np | np | np |