

Call to order Sunday February 24, 2002 at 9:50 a.m.

Motion to accept Fred Burkhardt and Mark Baker as trustees of the ELM Charitable Trust.

Motion by Jim Door 2nd by Jack Kurdzionak

Motion Carried

Voting :

Burckhardt - Abstain

Jim Door -Yes

Kurdzionak -Yes

Poye -Yes

A contract proposal was presented to Jim Lubic to continue his employment as Executive Director of AWI and an agreement was made.

There was discussion of the need to have a special meeting of the Board of Trustees to have the Executive Director prepare the new AWI Strategic Plan.

Motion to adjourn by Fred Burckhardt 2nd by Jim Door

Meeting Adjourned

Submitted by Frank W. Poye CW AWI Secretary