



AWCI Board of Directors

“Go To Meeting” Conference call

Tuesday, August 6, 2013 at 8:00 PM

N.B. The meeting was recorded by Manuel Yazijian and transcribed by secretary Terry Kurdzionak who was not present in the meeting.

The meeting was called to order at 8:11 PM Eastern time by the president

**Board members present:** Manuel Yazijian, Wes Grau, Henry Kessler, Tom Nesbit, Justin Shiver, Jason Ziegenbein, David Douglas, Michal Blaszczyk, Fred White

**Board members excused:** Terry Kurdzionak, Jordan Ficklin

**Non-voting members:** Paul Wadsworth (parliamentarian) and Dennis Warner (past president)

**Guest:** Herman Mayer, Director of Education committee

**\*President Yazijian called for the vote to approve the minutes of the June 25, 2013 BOD meeting and the motion passed unanimously by voice vote. (the recording was not clear as to who made and seconded the motion)**

Discussion ensued regarding post -employment issues involving former staff members

Discussion (continued) of process of hiring an executive director. Paul Wadsworth is available to assist in the orientation process to facilitate a smooth transition

Several resumes were received from applicants, qualifications of each were discussed, several applicants have experience with non-profit organizations, and two of the applicants have watch repair/clock repair experience

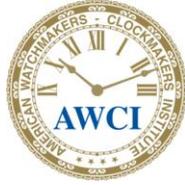
The BOD feels it necessary for the chosen applicant to take educational courses to remain current in the areas of business management, finance, and HR related issues

#### **EDUCATION DISCUSSION**

Herman Mayer, Director of Education joined the conference call at 9:05 PM. He directed his comment to the status of our classes now that the head instructor has resigned.

AWCI is ready to offer 12-14 courses per year with five qualified instructors provided by some members of Industry. We are in the process of confirming dates of availability of the instructors. Three courses are READY TO GO, some need to be promoted. We also need to consider the needs of our clock repair members

American Watchmakers-Clockmakers Institute  
701 Enterprise Drive Harrison, OH 45030-1906  
Toll-Free 1-866-367-2924 Phone (513)367-9800 Fax (513)367-1414  
Email: [awci@awci.com](mailto:awci@awci.com) Web: [www.awci.com](http://www.awci.com)



Herman said that some major companies are seeing the benefit of changing some of their programs in recognizing the needs of the US market.

There was further discussion of the logistics of running the classes and certification processes. Herman was grateful for the hard work done by Wes Grau and Manuel Yazijian and Daniela Ott in assisting the Education committee.

**\*\* MOTION #2**

**I move that the Executive committee extend an offer to one of the list of candidates to date for the position of Executive Director. (this motion was postponed from the previous BOD meeting as more applications had been received for review)**

**Motion made by David Douglas, seconded by Terry Kurdzionak**

**Roll call vote: Fred White-yes, Tom Nesbit-yes, Michal Blaszczyk-yes, Justin Shiver-yes, Jason Ziegenbein-yes, Henry Kessler-yes, Wes Grau-yes, David Douglas-yes Passes unanimously**

Discussion of current problems (some have been long term), Dana's contract ended on July 26, 2013, she is no longer working for AWCI. Mary Ellen, is coming back as an independent contractor with proven book keeping skills. The phone system is very outdated and not efficient, the alarm system and computer systems were also addressed by Paul Wadsworth. All area need help.

**\*\* MOTION #3**

The motion to adjourn was made by Michal Blaszczyk and seconded by Henry Kessler. Voice vote unanimous.

Respectfully submitted,

*Terry Kurdzionak, secretary*