

**American Watchmakers-Clockmakers Institute
Board of Directors**

Date: November 3rd, 2015

Location: GoToWebinar

Directors Present: Fred White, Drew Zimmerman, Aaron Recksiek, Wesley Grau, Joe Cerullo, Jason Champion, Josh Kroman, Dave Kurdzionak, Peter Whittle, and Craig Stone.

Directors Absent: Henry Kessler.

AWCI Staff Present: Jordan Ficklin.

Also Present: Paul Wadsworth as Parliamentarian.

Absences: Manuel Yazijian as acting past president.

Call to order - 8:02 PM ET

Roll call

Motion	Made by	Seconded by	Result
Approve Old Business Minutes from October 1st, 2015	Dave Kurdzionak	Craig Stone	Yes - Unanimous

Motion	Made by	Seconded by	Result
Approve New Business Minutes from October 1st, 2015	Dave Kurdzionak	Jason Champion	Yes - Unanimous

Motion	Made by	Seconded by	Result
Motion appears below	Wesley Grau	Aaron Recksiek	Drew Zimmerman - No Aaron Recksiek - Yes Jason Champion - No Wesley Grau - Yes Dave Kurdzionak - No Josh Kroman - No Craig Stone - No Peter Whittle - No - Motion Fails

1. Motion on the table - Made by Wesley Grau, Seconded by Aaron Recksiek:

“That the board of directors of the American Watchmakers-Clockmakers Institute adopts the following written policy regarding opening invocations before in person meetings of the board of directors, to be added to our policy manual”:

10 Meetings

10.2015.01 Invocation at Board Meetings

1. In order to solemnize proceedings of the board of directors and its subsidiary bodies, it is the policy of AWCI to allow for an invocation or prayer to be offered at its meetings for the benefit of the board of directors, and the members.

2. No member of the board of directors, members of AWCI, or AWCI employee, or any other person in attendance at the meeting shall be required to participate in any prayer that is offered.

3. The prayer shall be voluntarily delivered by a member or guest of AWCI. To ensure that such person (the “invocational speaker”) is selected from among a wide pool of the institute’s members, on a rotating basis, the invocational speaker shall be selected according to the following procedure:

a. The secretary shall compile and maintain a list of members who have an interest in being considered for the “invocational speaker”.

b. Members interested in being considered as an invocational speaker shall contact the board of directors or the president and express their interest.

c. The secretary shall deliver the following letter to the invocational speaker.

Dear AWCI member,

The board of directors makes it a policy to invite members to voluntarily offer a prayer before the beginning of its meetings, for the benefit and blessing of the board of directors. As someone who has agreed to be an invocational speaker we wish to remind you of the following.

This opportunity is voluntary, and you are free to offer the invocation according to the dictates of your own conscience. To maintain a spirit of respect and ecumenism, the board of directors requests only that the prayer opportunity not be exploited as an effort to convert others to the particular faith of the invocational speaker, nor to disparage any faith or belief different than that of the invocational speaker.

On behalf of the board of directors, I thank you in advance for considering this invitation.

Sincerely,

AWCI Secretary

g. Those interested in being invocational speakers shall be scheduled on a first-come, first-served or other random basis to deliver the prayers.

h. If there are no invocational speakers on the list or if the appointed invocational speaker does not appear at the scheduled meeting, the President may ask for a volunteer from among the board of directors or the audience to deliver the invocation.

4. No invocational speaker shall receive compensation for his or her service.

5. The secretary shall make every reasonable effort to ensure that a variety of eligible invocational speakers are scheduled for the board meetings. In any event, no invocational speaker shall be scheduled to offer a prayer at consecutive meetings of the board of directors.

6. Neither the board of directors, secretary, or employees of AWCI shall engage in any prior inquiry, review of, or involvement in, the content of any prayer to be offered by an invocational speaker.

7. This policy is not intended, and shall not be implemented or construed in any way, to affiliate AWCI with, nor express AWCI's preference for, any faith or religious denomination. Rather, this policy is intended to acknowledge and express AWCI's respect for the diversity of religious denominations and faiths represented and practiced among our members."

Motion	Made by	Seconded by	Result
Motion Appears Below as amended	Aaron Recksiek	Dave Kurdzionak	Drew Zimmerman - Yes Aaron Recksiek - Yes Joe Cerullo - Yes Jason Champion - Yes Wesley Grau - No Dave Kurdzionak - Yes Josh Kroman - Abstain Craig Stone - Yes Peter Whittle - Yes - Motion passes

- 3. I move that we add to the policy manual as follows:
 - a. Section 10 - Meetings - 10.2015.01
 - i. All official Institute meetings or events hosted by the President and Board of Directors shall begin with a moment of silence. The meeting attendees are encouraged to use that moment of silence for whatever purpose they feel to get themselves in the personal frame of mind to participate appropriately in the meeting or event. The Institute does not intend to proselytize or advance any faith or belief and the Institute does not endorse any particular religious belief or form of invocation.

Motion	Made by	Seconded by	Result
Amend pending motion to change the language from minute of silence to moment of silence	Dave Kurdzionak	Drew Zimmerman	Yes - Unanimous

Motion	Made by	Seconded by	Result
Amend pending motion to remove "to be used as a period of silent contemplation, prayer, reflection, or meditation"	Josh Kroman	Craig Stone	Drew Zimmerman - Yes Aaron Recksiek - No Joe Cerullo - Yes Jason Champion - Yes Wesley Grau - No Dave Kurdzionak - Yes Josh Kroman - Yes Craig Stone - Yes Peter Whittle - Yes - Motion passes

Joe Cerullo: What is the reason for these proposed changes to the motion?

Josh Kroman: To make the moment of silence as open to interpretation as possible, we don't need to assign any qualitative factor to the moment of silence.

Jordan Ficklin: A moment of silence is traditionally used out of respect for someone who has passed or to remember some unfortunate event if you don't specify what it is for.

Josh Kroman: The use of the word prayer is in violation of Article 17 of the AWCI constitution.

Wes Grau: Article 17 has nothing to do with this particular situation.

- Chris Kelly was allowed to address from the audience: The moment of silence is transparent attempt to add religion to the organization. He objects of any of his membership dues and convention registration dollars being used for a moment of silence or prayer.

Wes Grau: Were not adding anything, we are trying to keep the tradition that has been done for the last 55+ years.

Joe Cerullo: We are not trying to add anything new to the way things have been done, the reason this issue is being brought before the board is because someone offered a prayer at the last convention meeting and referenced Jesus Christ which made the prayer religiously affiliated. This something that is done in board meetings all around the country.

Josh Kroman: This is more than just a response to the use of the name Jesus Christ in the invocation. We received multiple complaints about the invocations in general, and just the fact that they were present regardless of which religion they were made in the name of.

Dave Kurdzionak: He also feels like this entire discussion is in violation of Article 17 of the constitution, despite the parliamentarian's ruling it was acceptable.

Paul Wadsworth: The constitution and bylaws committee discussed it and ruled that we need to talk about it to make a decision on where we're going with it.

Josh Kroman: Would like to further amend the motion on the table:

Fred White: Doesn't want any more time spent on this issue and would like to put an end to the amendments to the motion.

Josh Kroman: Would like to check the rule of order on the ability for the president to refuse additional amendments to be made to the motion.

Paul Wadsworth: He can still make amendments.

Fred White: Whatever you would like change in this motion please take care of it in this final amendment.

Motion	Made by	Seconded by	Result
Amend pending motion to remove "however the Institute does find it important to accommodate persons of different religious and cultural backgrounds"	Josh Kroman	Joe Cerullo	Drew Zimmerman - Yes Aaron Recksiek - No Joe Cerullo - Yes Jason Champion - Yes Wesley Grau - No Dave Kurdzionak - Yes Josh Kroman - Yes Craig Stone - Yes Peter Whittle - Yes - Motion passes

Fred White - Presidential Appointment	Position	Result
Dennis Warner until midyear 2017 Tamara Houk until midyear 2016 Jack Kurdzionak until midyear 2018	Perpetuation Fund Trustee	Yes - Unanimous

1. Committee Reports

- a. Constitution and Bylaws: Paul Wadsworth - Nothing to report
- b. Nominating Committee: Dennis Warner
 - i. Going to the C&B committee to discuss about going back to more board members, after the reduction over the past couple of years. There is concern that there will be too few qualified members on the board when the elected number is reduced to six.
 - ii. Looking at moving the nomination dates to March or April.
 - iii. Only one member has been nominated for the board by the general membership in the last three years.
- c. Membership Structure Committee: Fred White and Wesley Grau
 - i. There is nothing to report at this time, but some interesting conversation has taken place.
- d. REC and Education Committee: Jason Champion -
 - i. Took students on a field trip to Dallas
 - ii. Working on developing some more education as well as some clock classes.
- e. Affiliate Chapter: Dave Kurdzionak
 - i. Still working on getting information from Chris Carey.

- ii. Jordan Ficklin: We need more participation from Affiliate chapters to help sell more education programs.

2. 2015 Convention recap - Jordan Ficklin

- a. In Chicago as we speak during this board meeting to find a place to hold next year's convention.
- b. We need to be planning our conventions at least 2 years out. He suggests New York area for 2017.
- c. Review of the preliminary report already sent to the board of directors. Net of about \$5,000 once all the bills are paid. If we factor in the education provided the days before, the net income is increased to over \$10,000 for the weeks events.
- d. Survey results from the convention were mostly favorable.
- e. Survey responses show that we should add another day to the convention and offer more education during and centered around the convention.

3. Midyear Meeting

- a. Drew Zimmerman inquired about having an every other year rotation for holding the midyear at other locations.
- b. Dave Kurdzionak was concerned about the dates being too close to Baselworld on March 17th 2016, and asked if other board members were going to Basel. Asked if it was possible to accommodate another date.
- c. Jordan Ficklin stated the February 12th and 13th 2016 were the only other options of dates that would work.

Motion	Made by	Seconded by	Result
To accept the midyear meeting dates to be held March 11th-12th, 2016	Joe Cerullo	Craig Stone	Yes - Unanimous

Open the meeting to the general membership to comment: None

Craig Stone: After getting the response from Jordan who contacted the attorney, he is going to do more research into how to participate in the right to repair laws.

Josh Kroman: Inquiring about a group who is formed to participate in the right to repair laws to become an affiliate chapter of AWCI.

Fred White: Encourages all board members to be as involved as they have been following the last few weeks of debate.

Motion	Made by	Seconded by	Result
To adjourn meeting - 9:25 p.m. ET	Dave Kurdzionak	Joe Cerullo	Yes - Unanimous

Respectfully submitted,

Aaron Henry Recksiek – Secretary, American Watchmakers-Clockmakers Institute